

Environment Health Safety Policy



Neuland Laboratories Limited is a leading manufacturer of active pharmaceutical ingredients and an end-to-end solution provider for pharmaceutical industry around the Globe. Neuland conducts business in an ethical, legally compliant, environmentally sustainable, and socially responsible manner. Neuland values a healthy and safe work environment for all employees. We care for our people, our planet, and communities where we operate

We recognize employees as our most important asset. We shall always strive to reach "Goal Zero" in terms of damage to environment, safety incidents and human injuries by:


- Complying with the applicable statutory, legal, and internal EHS Standards.
- Committing to provide safe and healthy working conditions for prevention of work-related injury and ill health.
- Committing to waste reduction by encouraging recycling and reuse.
- Running campaigns to familiarize our employees with waste recycling and reduction of waste generation at source and segregation.
- Committing to protect Environment through sustainable use of resources, eliminating or reducing adverse environmental impacts due to waste disposal, during product use, and Product end-of-life and protection of Biodiversity and Ecosystems.
- Committing to reduce GHG emissions and prepare for climate risk through appropriate strategies and adaptation practises. Decrease energy consumption by 3% on yearly basis.
- Educating, training, and motivating all employees, contractors, and subcontractors to work in a safe and environmentally responsible manner. Report all incidents, injuries and near miss incidents.
- Committing to Identifying and evaluating the EHS and climate change impacts & its related risks and continual improvement of the EHS management systems.
- Creating sustainable EHS culture which empowers and encourages all employees including contractors on sustainable EHS journey.
- Being responsible for implementing all the prescribed controls and procedures in their respective work areas through consultation and participation of workers, workers representatives.
- Ensuring all EHS risks are systematically managed through identification of Hazards, evaluation and assessment of scenarios, prevention, reduction of risks by robust engineering design and risk communication.
- Integrating EHS requirements while purchasing equipment, systems, materials etc.

This policy is applicable to all Neuland employees and facilities. Senior management shall ensure alignment of business strategy and operations with this policy.

The policy will be reviewed every two years. Next review in April 2024. The policy shall be communicated to all stake holder using most appropriate medium. It shall be made available on Neuland's website as well.



D. Sucheth Rao
Vice Chairman & CEO



Dr. D. R. Rao
Executive Chairman