

Neuland Laboratories Limited
Corporate Social Responsibility - Annual Action Plan for FY 2026

CSR Programmes	Sector in which project is covered (as per Schedule VII of the Companies Act 2013)	SDG Coverage	Manner of execution of such projects or programmes	The modalities of utilization of funds & implementation schedules	Monitoring and reporting mechanism
Health	Item (i) - Promoting Healthcare, including preventive healthcare	SDG - 3	Activities will predominantly be carried out in the areas where the Company's units or offices are located mostly through Implementation agency or directly on its own by the Company	The funds will be utilized within the Current Financial Year	The projects will be monitored regularly by the team. The team shall update the CSR Committee on the progress of the projects.
Education and Skill Development	Item (ii) - Promoting Education	SDG - 4			
Women Empowerment	Item (iii) - empowering women, promoting gender equality	SDG - 5			
Safe Drinking Water	Item (i) - making available safe drinking water	SDG - 6			
Environmental Sustainability	Item (iv) - environmental sustainability and ecological balance projects	SDG - 15			
Rural Development	Item (x) - rural development projects	SDG - 11			
Any Other Activity	As per Schedule VII of the Companies Act 2013				

NOTES

- The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities, including ongoing projects.
- The Board may alter this annual action plan at any time during the financial year, as per the recommendation of the CSR Committee.
- The CSR Team is in the process of identifying further projects and will recommend the projects during the course of the year.
- Permissible limit of 5% of the total CSR expenditure of the Company for the financial year 2025-26 towards actual Administrative Overheads for implementing CSR Activities of the Company shall form part of the CSR budget for the financial year 2025-26.
- Rs. 33.52 surplus arising out of the CSR projects or programs or activities of the previous financial year, shall be set-off against the total CSR obligation for the financial year 2025-26.
- Approval to open a bank account to be called the Unspent Corporate Social Responsibility Account, in case any CSR amount remains unspent for the financial year 2025-26.