



CLIMATE CHANGE AND ENERGY POLICY

Neuland is committed to contributing towards a low carbon future through excellence and continuous improvement in energy sourcing performance and efficiency.

Energy and GHG emissions are directly related. The objective of this policy is to promote energy procurement and management practices that will reduce the GHG emissions in our operations. Neuland will practice energy efficiency and continual improvement through out its facilities, wherever it is cost-effective.

The commitment for a low carbon transition and energy management will be achieved by:

- Adopting Energy Conservation measures to enhance efficiency energy use
- Selecting and using Energy efficient and Eco-Friendly Technology
- Make provisions for alternate and renewable energy sources to reduce emissions
- Creating awareness and motivating employees to minimize the Energy consumption
- Maximum capacity utilization for efficient use of Energy
- Conducting regular Energy Audits through internal / External resources / agencies to identify areas to improvement
- Monitoring, reviewing, controlling & continuously improving the specific Energy Consumption of its products, Process, Operations against Internal/External benchmark
- Identify areas of improvements and initiate steps to reduce wastage of Energy

Neuland's leadership is committed to supporting this Policy with the resources and accountability necessary to achieve the desired objectives of this policy. The Policy shall be periodically reviewed and appropriately revised. The Policy shall be communicated and made available to all relevant stakeholders of the Company through appropriate modes of communication.

D. Sucheth Rao
Vice Chairman & CEO

Revision No: 01

Dr. D. R. Rao
Executive Chairman

Dated: 14 August 2024