

AIR POLLUTION CONTROL POLICY

Neuland Laboratories Limited is committed to the prevention, control, and continuous reduction of non-Greenhouse Gas (non-GHG) air pollutants in compliance with National & State regulations and Neuland's sustainability commitments. The aim is to minimize the environmental and health impacts of emissions arising from our manufacturing operations in India.

This policy covers all emissions that contribute to air pollution, but are not classified as GHGs, including:

- Volatile Organic Compounds (VOCs) from process solvents
- Acidic or Basic Fumes from reaction vessels and storage tanks
- NOx and SOx emissions from Boilers and DG sets
- Fugitive Emissions due to leaks in pipelines, flanges, vacuum systems, utility facility and storage

This policy applies to all operations of Neuland Laboratories Limited, including production, utilities, laboratories, Storage facilities, warehouses, and associated facilities.

We commit to compliance with:

- Comply with Indian Central and State Pollution Control Board (CPCB/SPCB) regulations. Identify and reduce all significant sources of non-GHG air pollutants.
- Follow Neuland's Air pollution policy and EHS and Sustainability policy objectives
- Invest in best available pollution control technologies.
- Conduct air quality monitoring and leak detection programs regularly.
- Promote transparency, compliance, and continuous improvement

Neuland Laboratories Limited is committed to the following objectives:

- Capture and Control: Ensure proper capture, treatment of all VOCs and acid/base fumes from reactors, vacuum pumps, and tankers before release.
- Minimize Combustion Emissions: Operate Boilers and DG Sets at optimal efficiency to reduce NOx and SOx generation.
- Prevent Leaks and Fugitive Emissions: Establish a proactive Leak Detection and Repair (LDAR) program for all chemical handling systems.
- Compliance Assurance: Maintain 100% compliance with all CPCB and SPCB emission limits.

- Awareness and Culture: Foster a culture of environmental responsibility through training and operational discipline to all employees including contract workmen.

Quantitative targets.

Focus Area	Target	Timeline
VOC Monitoring	Online VOC monitoring as described by the TGPB/CPCB – Zero Non-Compliance (Below 100ppm). Conducting VOC, Noise, Illumination monitoring with portable devices	Continuous
NOx & SOx Emission (From Fuel combustion)	Boiler fuel needs to be converted to PNG or Electric Diesel Generators fuel needs to be converted to CNG or Bio Diesel	FY 2033
Accidental Spills/Releases	5% YoY reduction in Accidental Spillage and releases	FY 2030
Scrubber Data Logging system for all process Scrubbers	Online monitoring and Data Logging for all process scrubbers	Continuous

- Conduct work place surveys by using portable Detectors
- Perform Monthly Ambient air Quality monitoring at site peripheries.
- Ensuring timely maintenance and calibration of the all pollution control devices.
- Submit emission data to the Pollution Control Board as per applicable norms

Roles and Responsibilities

- Management: Approve targets, allocate resources, and ensure governance and accountability.
- Site EHS Leads: Implement LDAR, monitoring, maintenance, calibration, and reporting programs; ensure timely corrective actions.
- Operations and Maintenance: Operate equipment to design standards, perform preventive maintenance, and follow handling procedures.
- All employees and contractors: Follow procedures, report leaks or abnormal emissions, and participate in training and awareness sessions.

Communication and Review of the Policy

- Neuland communicates and promotes the Air pollution control policy to all employees and stakeholders. The APCP policy is available online and displayed on site visual supports.
- Neuland's leadership is committed to support this policy by providing the necessary resources and ensuring accountability. The policy will be reviewed every three years and updated as needed based on new regulations, operational changes, lessons from incidents, stakeholder feedback, or as required by management.

Approval	Title	Date	Signature
Approved by:	Vice Chairman & CEO	1st January 2026	

Revision
Air Pollution Control Policy V.1.0

Effective Date
1st January 2026